



Rowany Golf Club

Limited



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The Rowany Golf Club Women in Golf Charter

A commitment to a more inclusive culture within golf

We, Rowany Golf Club call on everyone involved in golf to play their part in developing a culture that values women's involvement in every aspect of the sport, from participating to pursuing a career.

- Our aim is to continue to increase the number of women and girls playing and working in golf.
- To achieve this goal and to enable women to flourish throughout golf, we have recognised the need for a fundamental shift in culture and we are now committing to building on the good work of the last 5 years. There is a clear ethical need for change and the potential economic benefits of growing the sport through more women and girls playing are substantial.
- Rowany Golf Club commits to playing a leading role in this process and to working with affiliates, partners and the wider golf industry towards achieving this goal.
- In signing this Charter, we Rowany Golf Club commit to making tangible efforts to develop a welcoming and inspiring environment for women. We will do more to attract women into golf, to remain, and to have rewarding careers.

The Charter:

- Is a statement of intent from the golf industry and Rowany Golf Club, to unite and to focus gender balance at all levels
- Commits us all to supporting measures to increase the number of women, girls and families playing golf
- Calls for positive action to encourage women to pursue careers in all areas of the sport
- Recognises the need for change that creates an inclusive environment within golf and our golf club

Signatories commit to activate this Charter by:

- Developing and implementing an internal strategy for enhancing gender balance at every level
- Establishing senior management responsibility and accountability for gender balance and inclusion, which is discussed and reviewed at committee level within Rowany Golf Club
- Strongly advocating more women and girls playing and working in golf.
- Working with the membership to develop and embed a more inclusive culture.
- Promoting the Charter and our goal of encouraging more women and girls to play golf and work in golf.

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How we at Rowany Golf Club Plan to achieve this:

- To endeavour to maintain female representation on the Management Board by actively promoting these positions when vacancies occur
- Deliver a minimum number of 3 initiatives each year targeting women/girls and families that are aligned with key England Golf campaigns
- Formally promote inclusion to the wider community via the club website, social media accounts and local community groups
- Encourage a membership pathway, for women/girls and families to progress within the club
- Have designated Champions/Mentors within the club who can assist and support new participants and members
- Appoint a designated Charter Champion within the club who can assist with the promotion and reporting of the charter

Signed on Behalf of Rowany Golf Club:

Club Secretary: Mike Kewley

Signed:
Date:

M. S. Kewley
11 July 2022

Charter Champion: Maureen Schofield

Signed:
Date:

M Schofield
11 July 2022